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giz Billiche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH



QUEST Iraq

Project Name	Quest Iraq = Qualification for Employment and Training
Country / Region	Central Iraq - Baghdad, Al-Dywan, Dyala, Basra
Period	01.12.2021 – 31.05.2023
Financing	BMZ via giz
Project goal	Staff of vocational colleges and trainers in local training centres are qualified to use tools and methods of vocational orientation, practice-oriented vocational training and to involve local businesses in training to create jobs.
Target groups	Direct target groups: Young Iraqi for qualification and job placement. Local trainers for training in profiling, vocational training and job placement.
	Indirect target group: Businesses getting qualified staff and trainees

Background

Iraq is slowly finding its way back to normality after decades of armed conflict. The economy is growing steadily, but so is the number of young people entering the labour market. The economy is heavily dependent on the export of oil and gas, and a diversified business landscape with its own companies and production (non-oil sector) is still emerging. The QUEST project (Qualification for Employment and Training) aims to strengthen competences in vocational qualification and education and to achieve better networking between the various public and private actors.

German Partner bbw gGmbH

The International Department of the Bildungswerk der Bayerischen Wirtschaft (bbw gGmbH) carries out development projects worldwide in the field of organisational development and vocational training.

The Quest approach has already been successfully implemented in vocational preparation and labour market integration of young people in numerous countries.



Project partner:

Implemented by



QUEST



Information about the project

QUEST will use a wide range of different instruments to improve the vocational training on offer in Iraq. To this end, bbw is cooperating with vocational training institutions in four locations. Baghdad, Basra, Diyala and Diwaniya. The offer covers several steps: from vocational orientation, qualification of trainers, development of modern curricula and implementation of new courses to placement of course participants in jobs.



Project description

Six occupational fields that offer good employment prospects for young people were selected for the project. In order to be able to offer training in these occupational fields, the schools are equipped accordingly and the local trainers are trained by German experts. To identify potential, the young people are tested for their talents with the help of a skills analysis. Matching their strengths, they then take part in vocational preparation courses in the respective fields. After completing the training, they are also supported by the project in finding a job.

The three components

<p style="text-align: center;"><u>Profiling</u></p> <p>Participants are tested for and made aware of their talents, competences and interests and advised accordingly.</p>	<p style="text-align: center;"><u>Vocational Training</u></p> <p>According to the results of the profiling, the participants are placed in vocational qualifications. The content and duration of the training is adapted to local needs.</p>	<p style="text-align: center;"><u>Job Placement</u></p> <p>Cooperation with companies ensures that integration into the job market will be successful. To ensure practical relevance, participants are placed in internships wherever possible.</p>
<p style="text-align: center;"><u>Training of Trainers</u></p> <p>The training of trainers in several one-week training courses ensures the sustainability of the project.</p>		

Contact in Germany



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